CERTTREE

QUESTION & ANSWER

Exam ： **C_THR95_2205**

Title ： SAP Certified Application Associate - SAP SuccessFactors Career Development Planning and Mentoring 1H/2022

Version ： DEMO

1.Within Role-Based Permissions, where is the most likely place you would go to hide sensitive fields for the Career Path object?
A. Metadata Framework Permissions
B. Manage Foundation Objects Permission
C. Miscellaneous Permissions
D. MDF Foundation Objects Permissions
Answer: C

2.Which of the following key elements can be displayed on the Role node in the Career Path? Note: There are 3 correct answer to this question.
A. Job code
B. Number of people holding this role
C. Expected competency rating
D. Number of successors for this role
E. Number of skills needed to take the job role
Answer: A,B,C

3.Which of the following are initial configurations to enable Career Worksheet? Note: There are 2 correct answers to this question.
A. Upload a new career worksheet template from Provisioning.
B. Grant Permissions under User Permissions > Goals > Goal Plan Permissions.
C. Grant Permissions under Administrator Permissions > Manage Career Development > Development Admin.
D. Upload a new career worksheet template from Form Template Settings.
Answer: A,B

4.Your customer needs to modify Career Path V2.
Which activities do you perform in Admin Center? Note: There are 3 correct answer to this question.
A. Enable the Career Path V2 switch in Company Settings.
B. Set Security within the Career Path object.
C. Grant the Configure Object Definition permission.
D. Enable the Generic Objects switch in Company Settings.
E. Define the Miscellaneous Permissions.
Answer: B,C,E

5.This screenshot shows a Career Path with three role nodes.

Human Resources Manager ∨	Director of Human Resources ∨	Vice President, HR ∨
👥 10 🔧 0 👤 14	👥 6 🔧 0 👤 7	👥 7 🔧 0 👤 1
Job Family : Human Res…	Job Family : Human Res…	Job Family : Human Res…
Job Code : Human Reso…	Job Code : Director of Hu…	Job Code : Vice Presiden…

Which numbers are displayed in each node? Note: There are 3 correct answer to this question.

A. Number of people holding this role

B. Number of competencies needed for taking the job role

C. Number of skills needed for taking the job role

D. Number of competencies missing to take the job role

E. Number of people who added this role to "Job roles I'm considering"

Answer: A,B,C