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QUESTION & ANSWER



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**Exam** : **C\_THR91\_1608**

**Title** : SAP Certified Application  
Consultant - Success  
Factors Onboarding  
Q3/2016

**Version** : Demo

1. Your customer has the following corporate structure levels

- Company Name
- Division
- Department
- Location

What is the recommendation method to create values for these corporate structure levels in onboarding?

- A. Synchronize all corporate structure levels with SuccessFactors HCM
- B. Synchronize the division, Department and Location corporate levels with SuccessFactors HCM
- C. Import the CSV file to SuperAdmin-Corporate Structure
- D. Import the CSV file to Reference files-Corporate Structure

**Answer: D**

2. What integration type for SF HCM picklist is recommended that you use to define a picklist in the data dictionary?

- A. User defined
- B. Code based
- C. Suite
- D. Label based

**Answer: C**

3. You are editing a form.

What form attribute must be unique?

- A. Print Count
- B. Client Code
- C. Reason
- D. Order

**Answer: D**

4. What is included in the PDF forms?

- A. Data collected during a SuccessFactors OnBoarding process
- B. Personal information not collected in the application process
- C. Emergency contact information
- D. All fields used in SuccessFactors Recruiting.

**Answer: A**

5. What best practice would you recommend when using PDF form groups?

- A. Use a PDF editor to map the fields on the customer's PDF
- B. Create a forms group for all of the customers forms
- C. Make sure that all of the fields that are going to be populated are in the data dictionary.
- D. Delete the Groups that are delivered with SuccessFactors Onboarding

**Answer: A**