CERTTREE

QUESTION & ANSWER

Exam   :   **C_THR85_2211**

Title   :   SAP Certified Application
                  Associate - SAP
                  SuccessFactors Succession
                  Management 2H/2022
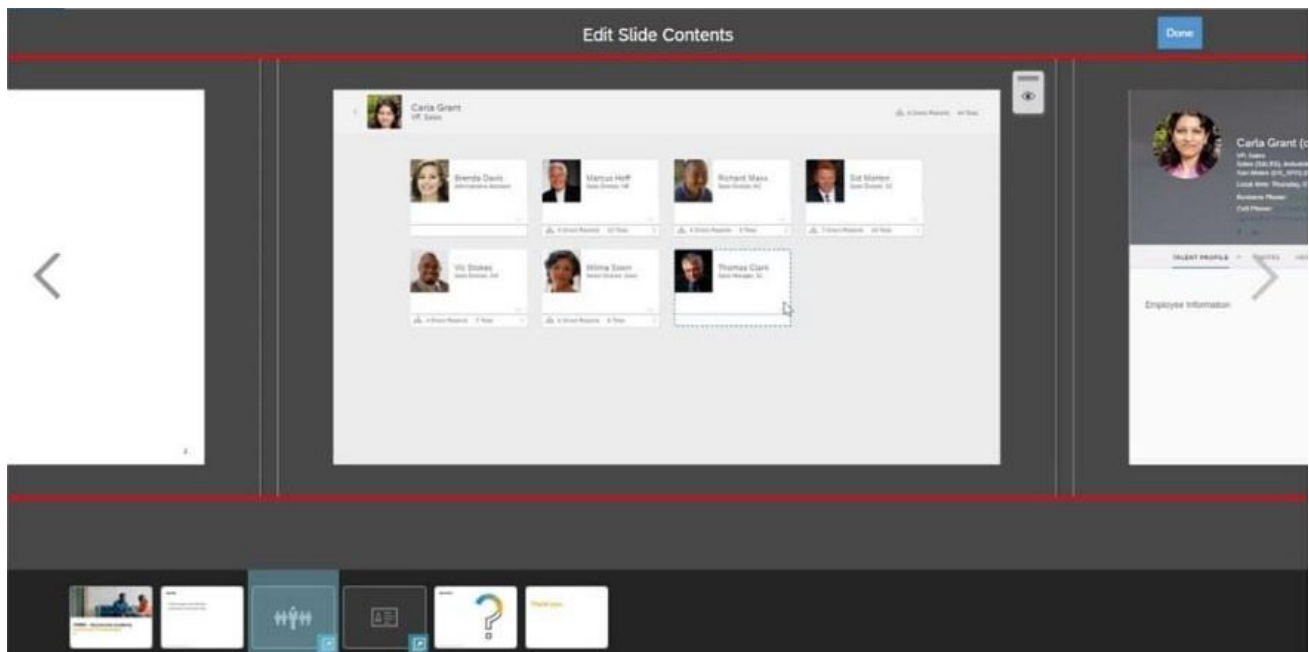
Version :   DEMO

1.What are the differences between the MDF Position and the Legacy Position nomination methods?
Note: There are 2 correct answers to this question.
A. You can import successors.
B. You can use effective dating.
C. You can set permissions on the position object.
D. You can use MDF talent pools.
Answer: B,C

2.What can a user accomplish using the eye icon on the screen shown here? Note: There are 2 correct
answers to this question.

A. Show or hide the slide.
B. Show or hide hotspots.
C. Show or hide all direct reports.
D. Show or hide one or more direct reports.
Answer: C,D

3.Which of the nomination methods track To Be Hired or vacant positions? Note: There are 2 correct
answers to this question.
A. Pool-Based Planning
B. Role-Person
C. MDF Position
D. Position
Answer: C,D

4.What is the main purpose of the Lineage Chart tool?
A. To display the downstream impact of succession planning in the Succession Org Chart
B. To show the downstream impact of succession planning on internal and external nominations
C. To show the downstream impact of succession planning on internal nominations

D. To show the hierarchy of the organization

Answer: A

5.In which Succession tools can you use processes created in Processes and Forms? Note: There are 2 correct answers to this question.

A. Position Tile view

B. Matrix grid reports

C. Talent Search

D. MDF talent pools

Answer: A,B