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QUESTION & ANSWER



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**Exam** : **C\_THR83\_2311**

**Title** : SAP Certified Application  
Associate - SAP  
SuccessFactors Recruiting:  
Recruiter Experience  
2H/2023

**Version** : DEMO

1.After testing the configuration of the job requisition and applicant status set, you realize the candidate is NOT able to see the pre-screening questions that have been added to the job request when initially applying to the position.

What could have cause this issue?

- A. The appropriate feature-permission does NOT include the recruiter Role.
- B. The multi-stage application environment is enabled and the field-permission has not been included in the candidate application template.
- C. The single stage application environment is causing issue
- D. The multi stage-application environment is enabled tand the appropriate feature-permission has NOT been configured in the job requisition template

**Answer: A**

2.Who can edit an existing recruiting group?

- A. All members of the recruiting group
- B. The original creator of the recruiting group
- C. All users with appropriate administrative permissions
- D. All members of the recruiting group

**Answer: C**

3.What must you do to request access to a customers provisioning?

- A. Enable company settings in provisioning for the customer
- B. Have access to the customers signed contract
- C. Gain customer approval to access their instance.
- D. Assign the customer to your provisioning ID

**Answer: C**

4.Where can you find a list of all job boards available through recruiting posting?

Note: There are 2 correct ans.

- A. Job board market place
- B. Job board catalogue on SAP Jams and communities
- C. My Job boards
- D. My school Job boards

**Answer: A, D**

5.What happens to a candidate who fails a pre-screening disqualification question?

- A. The candidate is moved to the forward status for a final recruiter interview
- B. The candidate is prevented from completing the application if the answer is incorrect
- C. The candidate is placed in the auto-disqualification status when the application is completed
- D. The candidate is moved to the default status with a disqualification flag set

**Answer: C**