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QUESTION & ANSWER



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**Exam** : **C\_THR83\_2111**

**Title** : SAP Certified Application  
Associate - SAP  
SuccessFactors Recruiting:  
Recruiter Experience  
2H/2021

**Version** : DEMO

1.Which of the following actions are possible in Interview Central? Note: There are 2 correct answers to this question.

- A. Candidates can be rated on competencies
- B. Candidates can be ranked according to their ratings
- C. Candidates can be invited to an interview
- D. Candidates can be moved to another status

**Answer:** A,B

2.Which of the following are components of the Candidate Profile template? Note: There are 3 correct answers to this question.

- A. Button permissions
- B. Override section
- C. Background elements
- D. SM mapping configuration.
- E. Field permissions

**Answer:** C,D,E

3.You need to set up a route map where the Hiring Manager creates a job requisition. Who should be assigned to the initial creation step? Please choose the correct answer.

- A. Additional Approver (V)
- B. Manager of the Recruiter (RM)
- C. Hiring Manager (G)
- D. Originator (O)

**Answer:** C

4.When multistage application is enabled in the instance, where are permissions to read or edit most of the candidate application fields defined? Please choose the correct answer.

- A. Manage Recruiting Settings
- B. Job Requisition Template
- C. Candidate Profile Template
- D. Job Application Template

**Answer:** B

5.Where is the pre-defined workflow configured for the offer approval process?

- A. Provisioning
- B. Admin Center
- C. Offer Details template
- D. Job Requisition template

**Answer:** C