

**HIGHER QUALITY  
BETTER SERVICE**

# CERTTREE

---

QUESTION & ANSWER



Provide One Year  
Free Update!

<https://www.certtree.com>

**Exam** : **C\_THR82\_2105**

**Title** : SAP Certified Application  
Associate - SAP  
SuccessFactors  
Performance and Goal  
Management 3H/2021

**Version** : DEMO

1. Where do you set up the restriction so that a user appears in only one active calibration session at a time?

There are 2 correct answers to this question.

- A. Admin Center -> Calibration Sessions -> People
- B. Provisioning -> Company Settings
- C. Admin Center -> Calibration Settings-> Global Settings
- D. Admin Center -> Calibration Templates -> Advanced

**Answer:** B,C

2. What are the advantages of the iterative route step? There are 2 correct answers to this question.

- A. Entry and exit user roles can be defined.
- B. Participants can send a form back and forth many times in the same route map.
- C. It is always available in the inbox of all participants for viewing and editing
- D. It can be used as the calibration step.

**Answer:** A,B

3. What must you do before importing a currency conversion table into Admin Tools?

- A. Include currency rates for both directions of every currency pair
- B. Save the table in the most recent version of Microsoft Excel.
- C. Ensure all rates have fewer than three decimal places
- D. Remove column headers and commas from the file

**Answer:** A

4. Your route map includes a collaborative step.

What does a collaborative route map step allow users in the step to do?

- A. Allows the employee to send the form to another user to collaborate on the form
- B. Allows the employees to add a user to the route map to collaborate on the form.
- C. Allows all user roles to see the form in their inbox at the same time and enter data at almost the same time.
- D. Allows all user roles to simultaneously view and edit the form at the same time

**Answer:** C

5. Select the option that best fits this description: When configuring the calibration template, a specific tab allows you to define how data will visually display to end-users involved in calibrating ratings. It is possible to configure the dashboard and create a matrix 9-box from this area.

- A. Views
- B. Data
- C. Basic Info
- D. Advanced

**Answer:** A