CERTTREE

QUESTION & ANSWER

Exam : **C_THR81_2211**

Title : SAP Certified Application Associate - SAP SuccessFactors Employee Central Core 2H/2022

Version : DEMO

1.With which location record can a legal entity record with an effective start date of today be associated?
Note: There are 2 correct answers to this question.
A. A location record with an effective start date of today
B. A location record with an effective start date of 01/01/1900
C. A location record with an effective start date of 1 month ago
D. A location record with an effective start date of 1 month from now
Answer: B,C

2.Which steps arerequired to set up the Auto Delegation feature for a workflow in Employee Central?
Note: There are 3 correct answers to this question.
A. You configure the workflow with the Is Delegate Supported field set to Yes.
B. The user sets up Auto Delegate throughthe Quick Links tile on their homepage.
C. You add HRIS field Is Delegate Supported to the Corporate Data Model.
D. You add HRIS field Is Delegate Supported to the Succession Data Model.
E. The user sets up Auto Delegate using the Manage Organization, Payand Job Structures tool.
Answer: A,B,C

3.Which actions can you perform with the Import and Export Data tool? Note: There are 2 correct answers to this question.
A. Import zip files
B. Import employee records
C. Download a template
D. Export employee data
Answer: A,C

4.Which foundation objects are configured in the Corporate Data Model? Note: There are 3 correct answers to this question.
A. Location
B. Business unit
C. Pay range
D. Event reason
E. Cost center
Answer: A,C,D

5.How do you trigger a business rule to populate the Standard Hours field from Legal Entity records in the Add New Employee wizard?
A. Event Type: onSave; Base Object: Legal Entity
B. Event Type: onInit; Base Object: Standard Hours
C. Event Type: onChange; Base Object: Employee Information
D. Event Type: onEdit; Base Object: Employee Information
Answer: C