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QUESTION & ANSWER

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Exam : **C_HRHPC_2305**

Title : SAP Certified Application Associate - SAP SuccessFactors for Employee Central Payroll 1H/2023

Version : DEMO

1.A manager needs to update their direct report's pay rate.

Assuming SAP SuccessFactors Employee Central Payroll is fully configured and integrated, where can the manager apply this update?

A. Recurring Allowances/Deductions infotype

B. Compensation information

C. Basic Pay infotype

D. Payment information

Answer: B

2.Which of the following services are used for the replication of employee master data? Note; There are 2 correct answers to this

A. SOAManager

B. CompoundEmployee

C. SOAP API

D. EmployeeMasterDataReplicationRequest_In

Answer: B, D

3.What is the absolute retroactive accounting limit for an employee?

A. Termination date

B. Transfer date

C. Hiring date

D. Offer date

Answer: C

4.Which transaction do you use for Time Off replication? v/ O HRSFEC_PTP_ABSE_REPL

A. HRSFEC_PTP_EE_REPL

B. HRSFEC_PTP_ATTE_REPL

C. ODTF_REPL_TM

Answer: A

5.A cost center was changed, and you must manually trigger the initial replication from SAP S/4HANA Finance to Employee Central Payroll.

Which application do you use?

A. Replicate by Replication Model

B. Maintain Communication User

C. Communication Arrangements

D. Communication System

Answer: A