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QUESTION & ANSWER

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Exam : **C_HRHPC_2111**

Title : SAP Certified Application Associate - SAP SuccessFactors for Employee Central

Version : DEMO

1.What do you configure to receive Payroll Control Center alerts?
A. Payroll Processes
B. Validations
C. Process Templates
D. Key Performance Indicators
Answer: A

2.Which activities can you perform with the P_ PYO_ INST authorization object?
A. Control access to different data source instances
B. Provide access to decluster tables.
C. Provide macro-level control of data source instances
D. Configure fine-granular authorizations based on the exact user role.
Answer: A,D

3.Which tool would you use to set the payroll system for a user?
A. General User Permission
B. Payroll Control Center Configuration
C. SAP System Configuration
D. Payroll System Assignment
Answer: D

4.What happens to the data replication proxy object after successful replication?
A. The object status is updated to Successful.
B. The object status is updated to In Sync.
C. The object is locked.
D. The object is deleted.
Answer: B

5.Which item is included in the ALE integration from Employee Central Payroll to SAP S/4HANA Finance?
A. Cost center
B. Posting
C. Master data
D. Tax data
Answer: B