# CERTTREE

## QUESTION & ANSWER

**Exam** : **C_HRHFC_2211**

**Title** : SAP Certified Integration Associate - SAP SuccessFactors Full Cloud/Core Hybrid 2H/2022

**Version** : DEMO

1.Which of the following are characteristics of the Employee Central custom objects in organizational replication? Note: There are 2 correct answers to this question.

A. Custom objects can be created for any organizational structural object.

B. Custom objects must be effective dated.

C. Custom objects need to be mapped using custom templates.

D. Custom objects should always be multiple use.

**Answer:** A,B


2.Which customer requirement specifies using a Core Hybrid scenario?

A. Move core HR processes of selected countries to SAP SuccessFactors.

B. Move talent processes to SAP SuccessFactors. . Keep PA/OM, Payroll/Time & Attendance in on-premise SAP ERP HCM.

C. Move PA/OM and Time & Attendance to SAP SuccessFactors with no HR processes running on SAP ERP.

D. Move PA/OM to SAP SuccessFactors. . Keep Payroll/Time & Attendance in on-premise SAP ERP HCM.

**Answer:** B


3.Where can you find a list of all OData entities with fields that allow an upsert using an OData API call?

A. OData API Audit Log

B. OData API Reference Guide

C. OData API Data Dictionary

D. OData API Basic Authentication Configuration

**Answer:** B


4.What authentication types can you configure in the SAP SuccessFactors adapter in the SAP Cloud Platform Integration service? Note: There are 2 correct answers to this question.

A. Basic

B. App-based

C. Certificate-based

D. SAML-based

**Answer:** A,C


5.Which of the following formats can you use when you extract data from SAP SuccessFactors using the Compound Employee API?

A. Atom Syndication Format

B. XLSX format

C. CSV format

D. JSON format

**Answer:** A